# KNOW YOUR IX

### **FACTS ABOUT TITLE IX**

#### IT'S NOT JUST ABOUT SPORTS

Title IX is the landmark 1972 federal civil rights law that prohibits sex discrimination in education.

#### IT'S NOT JUST ABOUT FEMALES

All students are protected under Title IX regardless of gender identity or expression.

## FORMS OF SEX DISCRIMINATION PROHIBITED BY TITLE IX

Sexual harassment and acts of sexual violence such as rape, sexual assault, sexual exploitation, dating violence, domestic violence, and stalking are forms of sex discrimination prohibited by Title IX.

#### **SEXUAL VIOLENCE IS NOT TOLERATED**

WLU is proactive in promoting campuses safe and free of sex discrimination and sexual violence.

#### **WLU CARES**

WLU promotes an educational and workplace environment free from all forms of sexual harassment, gender-based harassment, sexual violence, and retaliation. The University will not tolerate such behaviors. We will keep our campuses and surrounding communities safe by responding effectively and immediately if an incident occurs.

#### **WLU HAS A POLICY**

The policy and procedures for handling incidents of sexual violence are outlined in Policy 32. Policy 32 can be found posted throughout campus as well as in the Student Handbook and on westliberty.edu.

#### A PLAN TO KEEP YOU SAFE

Students involved in incidents of sexual violence have a right to seek and receive referrals to counseling both on- and off-campus and a change in academic schedule.

#### **RETALIATION IS PROHIBITED**

Any intentional or attempted act against a person who in good faith makes a report, serves as a witness, or participates in an investigation or hearing is a violation of Policy 32.

#### **TITLE IX COORDINATOR**

#### **Kate Billings**

Title IX Coordinator 304-336-8580, kate.billings@westliberty.edu



If you or someone you know is affected by violence, report it to the WLU Police Department or the Title IX Office.

Title IX Office 304-336-8580 titleix@westliberty.edu WLU Police Department 304-336-8021 911 for an emergency if on or off-campus

westliberty.edu/titleix