

Senators present: Linda Cowan, Jeff Pfister, Anna Stephan-Robinson, Vishakha Maskey, David Wolfe, Aaron Huffman, Ryan Koenig, Steve Richards, Darrin Cox, Aaron Harper, Corey Reigel, Kim Underwood, Robert Kreisberg, Jon Serra, Mohamed Youssef

Absent members: John Float, Chad Kuhns

Administrators, Representatives, and Honored Guests: Richard Lucas (*BOG Chair*), Stephen Greiner (*President*), Brian Crawford (*Provost*), Scott Cook (*VP Student Services & Registrar*), Sylvia Senften (*ACF Representative*), Robert Gall (*BOG Representative*)

Guests: Nicole Ennis, David Hanna, Jeremy Larance, Cathy Monteroso

Senate was called to order by the Senate Chair, Darrin Cox at 3:32 p.m. via video conference Zoom.

Minutes – Chair Cox requested that any corrections to the minutes be emailed to Senate Secretary, Jeff Pfister. Minutes from the February 18 meeting were approved.

Announcements – Chair Cox called for 2 at-large faculty volunteers to serve on the Faculty Compensation Review Committee. If needed, elections for this committee will be held at during the April meeting.

President Greiner:

- Legislation – CARES Act funding should be arriving in the next 2-3 weeks. 50% of these funds will go toward helping students with room and board expenses that they did not get to use. Room and board costs were over 1-million dollars. Other funds can be used for costs of going online.
- Graduation – alternative methods are being discussed as an option instead of a mass public gathering.
- HEPC – conference calls have been conducted multiple times during the week but there have been no further updates.
- Office Hours – President Greiner reported that he has been working from the office daily and he is available if needed.
- *Questions from floor* – No Questions.

Provost Crawford:

- FTE Calculations – our Banner system will not support changing FTE calculations. At this point there is no way to change this calculation.
- Online – an appreciation email was recently sent to faculty, thanking them for the hard work of going online. Very few students have reported complaints.
- Student Success - pass/fail options have been discussed but there is no plan for adoption. Due to students being required to take online courses, there will be no GPA requirement for scholarships this fall. Students who are having academic difficulties

will be notified, as will advisors, however academic suspensions will not be enforced this fall. “Holds” are being temporarily removed from students accounts for any student or family that might be experiencing financial difficulty during this time.

- *Questions from floor* – Chair Cox asked about students evaluating faculty who are adapting to teach courses online when the course was not intended to be taught in this format. Senator Harper asked about allowances for faculty to delay the promotion process during this period.

Sylvia Senften – ACF Representative:

- Great Teachers Seminar – likely to be delayed or cancelled this year.
- SB760 – Allowing institutions to apply to HEPC for administratively exempt status - passed.
- HB4729 – Requiring institutions to use previous versions or editions of instructional materials – passed.
- *Questions from the floor* – No Questions.

Robert Gall – BOG Representative:

- Next Meeting – Wednesday, April 1 (tomorrow), members are expected to be joining remotely. Dr. Gall reported that he would send a report to the faculty after the meeting.
- *Questions from the floor* – No Questions.

Committee Reports:

Policies: Chair, Ryan Koenig

- No Report
- *Questions from the floor* – No Questions.

Faculty Medical Leave; Kim Underwood

- Modified Duties – Stephanie Hooper is planning to present the revised draft to BOG for approval. The possibility exists for the policy to be adopted in the fall.
- *Questions from the floor* – No Questions.

Space Utilization; Chair, Kim Underwood

- Data Collection – has been on hold due to the closer of campus.
- *Questions from the floor* – No Questions.

Finance: Chair, Kim Underwood

- Workload Feedback – comments from faculty were reviewed with Provost Crawford and revisions were made and will be voted on later in the meeting.
- *Questions from the floor* – No Questions

Action Items:

Master of Science in Exercise Physiology; Dr. Ryan Koenig

- Chair Cox presented the proposal to Senate.
- *Motion* – A motion to consider the proposal was made and seconded.
- Dr. Koenig identified the 2-year program designed to meet the Commission on Accreditation of Allied Health Education Programs (CAAHEP) standards.
- *Discussion* – Senator Harper asked about the estimated number of 5-10 students. Dr. Koenig stated that the proposal consider the number of WLU students that graduate and continue a master's at other institutions. Senator Harper asked about the demand for a master's degree in the field. Dr. Koenig identified a shift in the field that potential employers aren't advertising for this qualification however the candidates no holding a master's degree have a lower chance of getting an interview. Senator Harper asked if the program could be run without additional new faculty. Dr. Koenig indicated no new hires would be needed during the first year if 2 adjuncts were used.
- *Vote* – Faculty Voted: 10 – Yea, 1 - Nay, 4 - Abstention. Motion to approve the MA in Art Therapy and Counseling, proposal passes.

Master of Arts in Education Leadership in Education Administration; Dr. Nicole Ennis

- Chair Cox presented the proposal to Senate.
- *Motion* – A motion to consider the proposal was made and seconded.
- Dr. Ennis provided an overview of the 33 credit-hour program open to graduate-level students and designed to provide postmaster certification for those holding a masters.
- *Discussion* – Senator Youssef asked about the number of programs in the area that are similar. Dr. Ennis reported that there are similar programs in other states but Wheeling University is the only institution with a regional program.
- *Vote* – Faculty Voted: 15 – Yea, 0 - Nay, 0 - Abstention. Motion to approve the Master of Arts in Education Leadership in Education Administration proposal, passes.

General Studies Statement; Chair Cox

- *Motion* – A motion was made to consider the General Studies statement and seconded.
- Chair Cox stated that an intention of the revision of the General Studies program was to allow students to take courses toward a desired minor (15 credit-hours) in addition to the 37-hour core General Studies program.
- *Discussion* – Senator Kreisberg reported that asking students in the College of Sciences would increase the graduation requirement to 125 credit-hours. Senator Cowan and Senator Huffman also stated concerns. Discussion continued.
- *Vote* – Faculty Voted: 0 – Yea, 12 - Nay, 4 - Abstention. Motion to approve the General Studies statement does not pass.

Workload Policies; Dr. Kimberly Underwood

- *Motion* – A motion was made to consider the revisions to Policies 208, 210, 214, 216, and 217 and seconded.
- Senator Underwood provided an overview of the modifications and stated that she and Provost Crawford made revisions to ensure that the language changes were consistent across all policies. Revisions were made after receiving feedback from the faculty. Senator Underwood felt it would be reasonable to vote on the changes collectively.
- Chair Cox called for a vote to consider all revisions collectively.
- *Vote* – Faculty Voted: 13 – Yea, 0 - Nay, 1 - Abstention. Vote to consider all policy revisions as a group passes.
- *Discussion* – Senator Huffman sought clarification for Policy 214. Senator Underwood reported that the revisions provide the opportunity for flexibility for a faculty member to articulate, with input from Chairs and Deans, how much responsibility will go into each area and added that the Finance Committee may want to consider modifying the Faculty Evaluation next term.
- *Vote* – Faculty Voted: 11 – Yea, 1 - Nay, 3 - Abstention. Motion to approve the Workload Policy revisions (208, 210, 214, 216, and 217) passes.

Faculty Forum:

- Various topics were identified and discussed.

A motion to adjourn was made and seconded. The Senate adjourned at 4:53 p.m.

Respectfully Submitted,

Jeff Pfister, Senate Secretary