



Staff Council Meeting  
August 25, 2022  
10AM  
East Conference Room, Shall Hall/ZOOM

**Attending: Jason Coleman, Ann Saurbier, Kate Billings, Kelly Young, Tasha Taylor, Chris McPherson, Bob Saas, Randy Hollingshead, Ryan Glanville, Karen Gerardi, Maureen Zambito, Robin Brunner, Vince Sirianni, Mia Szabo**

- I. Call to Order
  - a) Motion – Jason Coleman
  - b) Second – Ann Saurbier
  - c) Time – 10:11 AM
- II. Update from Cabinet Member
  - a) Updates at FSI-discussion of who to invite for September
    - i) Diana Harto in regard to salary enhancements
    - ii) Jason Koegler as part of Homecoming updates (pursue this option)**
- III. Meeting Minutes – June
  - a) Motion – Kelly Young
  - b) Second – Ann Saurbier
  - c) Time – 10:14 AM
- IV. ACCE Update – Yodev Ocasio
  - a) Not Present

(Next page)



### V. BOG Update – Ryan Glanville

- a) Executive Session and vote on finalization of evaluation of President Evans; 8-4 vote not in favor of renewing President Evans contract
  - i) Ryan utilized evidence available and at hand – was not just based on information/issues from Fall 2021
  - ii) Chair Lucas indicated that there was more evidence than just from Fall 2021
  - iii) People felt that President Evans was competent in certain areas and possessed positive skill sets to contribute to WLU
  - iv) Information available from surveys, alumni, fiscal affairs – cumulative and comprehensive assessment
  - v) Ryan shared that his name was not shared in many media updates, but his vote was part of the 8 votes not in favor of renewing President Evans contract
  - vi) Board indicated (and President Evans stated at Faculty-Staff Institute) that he would remain through end of current contract
  - vii) WLU Media Release - [Board of Governors Reject Contract Extension for President](#)
- b) A lot of information that was shared at the Faculty-Staff Institute was also shared as part of the Board Meeting
  - i) [Faculty-Staff Institute Begins the 2022-23 Academic Year](#)
- c) Questions
  - i) Any information on when new presidential search will begin?
    - (1) 3-5 month process estimate and plans to start this as soon as able after deciding search committee
    - (2) Executive Committee of BOG would be initiating this process
  - ii) Salary Enhancements were approved for October from BOG?
    - (1) Yes
  - iii) Discussion about how salary enhancements would be implemented?
    - (1) Equity-based; not completely clear where minimum wage would be - **around \$14**
    - (2) Employees that have been at WLU for a longer period of time would possibly have higher levels of enhancement based on years of service
    - (3) These enhancements are not a one-off action; enhancements that are made this year will be available next year

(next page)



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**STAFF COUNCIL**



### VI. New Business

- a) Terrific Topper Winner Karen Gerardi – ***nominations will begin again for Fall***
  - i) \$35 gas card was the award to Karen Gerardi – Karen expressed thanks for this award and gas card
  - ii) August nominee
    - (1) Ryan Glanville – (Nominated by Katie Cooper) – BOG rep thank you for your professional service in this role facing difficult decisions
- b) Fundraiser ideas for Fall
  - i) Spring was almost \$2,000 funds raised (freezer/meat raffle)
    - (1) Allowed scholarship committee to award three, \$450 scholarships
  - ii) Fall ideas (make sure reach out to Lori Hudson as needed regarding any fundraising initiatives)
    - (1) Gift Card raffles – for example, 10 - \$100 gift cards
      - (a) Sam's Club / Costco may have options for reduced gift card options (i.e. \$100 gift card for \$75 cost) – Ryan will do some initial follow up Sam's Club
      - (b) Possible separation of restaurant vs. retail store options
      - (c) Follow up in two weeks prior to get this going (send meeting notice)
        - (i) Tentative Thursday, September 8 at 10:00 AM (East Conference Room, Shaw Hall 2<sup>nd</sup> Floor)
    - (2) Please share any ideas to Staff Council email ([staff.council@westliberty.edu](mailto:staff.council@westliberty.edu))

(next page)



### VII. Other New Business / Discussion

- a) Kate Billings – Inquiry about discussion to bringing back ombudsman program within HR
  - i) Is there a need? Discussing with HR to look into this possibility in the future.
  - ii) Previously this service was not utilized much and had been eliminated
  - iii) Ombudsman – Person (in the past had been previously employed by WLU) to support/assist staff in navigating issues/processes with a person that is not internal to the organization
    - (1) Group reps can also serve in this role as may be appropriate
- b) New Hires
  - i) Group reps being more a part of welcoming new hires within their groups including: what Staff Council is, how to participate, etc.
- c) Ryan Glanville wanted to promote on behalf of International Student Services the opportunity to attend picnic on Friday from 3:00 PM – 6:00 PM
- d) Reminder that elections will be in April 2023

### VIII. Next Meeting

- a) Fundraiser meeting on September 8 at 10:00 AM in Shaw Hall, East Conference Room

### IX. Meeting Adjourn

- a) Motion – Kelly Young
- b) Second – Ann Saurbier
- c) Time – 10:48 AM