



COUNCIL of CLASSIFIED EMPLOYEES
West Liberty University

West Liberty, West Virginia 26074

REGULAR MEETING – May 20, 2009

Present: Bo McConnaughy, Council Chairperson (5), Eleanor Coen (4), Mary Ann Edwards (ACCE), Cindy McGee (1), Alan Ramsey (5), Randy Ratcliffe (6/7), Mikie Turner (5), and Rhonda Tysk (3).

Absent: Stacie Bado (4), Bev Burke (BOG), Terry Marsh (6/7), Ashlea Minch (3), and Nancy Quigley (1).

The meeting was called to order at 1:30 p.m. by Chairperson Bo McConnaughy.

The minutes were reviewed and it was noted that Micahlene Turner's name was misspelled. A motion to accept the amended minutes was made, seconded, and approved unanimously.

Bo introduced Dr. John McCullough, who was representing Dr. Robin Capehart. Dr. McCullough stated it is his understanding that classified staff will receive raises according to the steps outlined in the Mercer pay scale. Classified staff who have reached the 15-year maximum on the Mercer scale are to receive a 3% increase based on this current year's base salary. Dr. McCullough went on to say that West Liberty is one of only four state universities to have the Mercer pay scale fully funded.

BOARD OF GOVERNORS: Bev Burke was not at the meeting. The next BOG meeting is scheduled for June 12.

ADVISORY COUNCIL OF CLASSIFIED EMPLOYEES (ACCE): Mary Ann Edwards gave the following report based on the ACCE meeting on May 13, 2009 at Southern CTC, in Williamson, WV:

- The location of the Leadership Conference will most likely be changed to Glade Springs. Stonewall Resort had too many other conferences booked and were trying to squeeze our group into a space that just wasn't adequate for our needs. Members who should be attending this conference are the ACCE and BOG representative for the campus and the Classified Staff Chair. The conference will be held June 15th and 16th.
- Although the Personnel Study did not go before the legislature in the last session, the push is still on to get it through the extended session that begins May 26th. The extended session will most likely deal with state budget matters and it's unlikely the Personnel Study will make the cut. The Governor has said he may call a special session following the extended session.
- Top five issues ACCE is working on if the Personnel Study does not make it to legislators are:
 - Classification
 - Compensation

- Vice Chancellor to oversee Human Resources
 - Clarify and define legislative rules dealing with Human Resources data collection for all employees
 - Accountability
- The next meeting is the Leadership Conference June 15-16, 2009 at Glade Springs Resort, Beckley, WV.

One more representative is needed to attend the ACCE meeting on June 15-16. At that meeting the BOG representative and Chair of the Classified Staff Council are invited to attend the ACCE meeting along with the ACCE representative. Bo is not available to attend that meeting, but one of the classified staff representatives will attend in his place.

OLD BUSINESS: Rhonda Tysk has still been in contact with Sam's Club about a donation for this year's fundraiser. Unfortunately, Rhonda was notified that Sam's Club will not be able to make a donation at this time due to other obligations. Randy Ratcliffe and Bo are to contact other organizations to see if a donation can be made for the fundraiser. When the fundraiser takes place, a flat-screen TV and a Wii system will be the top two prizes.

NEW BUSINESS: All Classified Staff representatives are to attend the June 11, 2009, meeting due to the election of the new officers.

A motion to adjourn was made and seconded, approved by all. Meeting adjourned at 2:20 p.m.

The next meeting of Classified Staff Council is scheduled for June 11, 2009 at 1:30 p.m., room 310 in the library. Meetings are open to all classified staff.

Minutes respectfully submitted by
Eleanor Coen, Classified Staff Council Secretary