



REGULAR MEETING –June 14, 2018

Present: Sue Garrison (Vice Chair), Michelle Panepucci (Secretary), Tasha Taylor (Group 4), Sherri Mason, Sara Sweeney, Sarah West, Jenell Crinkey, Stephanie Mills, Diana Harto

The meeting was called to order at 1:36 pm by Vice Chair, Sue Garrison.

Review of meeting minutes from last month; no revisions

BOARD OF GOVERNORS (BOG):

No report: Rhonda Tysk absent

OLD BUSINESS:

Jeans Friday: Next date will be June 29, 2018

Nominations/Elections: Sue only received one nomination. Sarah West would like to be involved with staff council. At this time, elections will be delayed until next year. Interest in council has diminished and we need to regroup and set goals for the future of the council. Sue will continue to serve as interim chair and all other officers have terms ending in 2019 anyway.

Staff Picnic: There will not be a picnic this year. Diana took the matter to cabinet and no approval could be given for offices to shut down. In the past, non-classified staff members would cover the offices while classified staff could attend. Now that both groups have merged, there would not be office coverage unless we staggered the lunch times for people to take turns attending. It was felt that this would not be a benefit to promote socialization as it was in the past held as an event to gather as a group, play games and enjoy time away from work. Especially, since it was to be held off campus at the G-Top like last year which would cut in to time lunch time for having to travel there. Council will continue to plan other potlucks and times on campus when more people could attend.

NEW BUSINESS:

Committees:

Staff Development: No report

Fundraising: On hold until fall, new ideas are welcome. Jenell suggested a lottery calendar or the DeFelice Pizza card program. Would like to still have apparel sale in the fall.

Ombudsperson: Sherri Mason reported that there are two new representatives who will begin to serve for the upcoming school year. Dave Javersak and Bev Burke will be serving in the roles. HR will be sending emails out to notify staff when they will be on campus as well as how you can contact them.

Engagement Committee: Not a part of staff council but will coordinate. Diana reported that the committee is looking for new leadership since Travis left. They will not meet in July so meeting and events will pick back up in August.

Staff Scholarship: Katie was working on before her leave. Sue will follow-up for questions on funds and awards.

Human Resources: Diana Harto discussed the Job Classification Committee that she is a member of. Positions are being reviewed and job titles may be reassigned according to duties. A lot of positions in the



Administrative Support category are going to be first up for review. Titles may change but pay will not be impacted.

Council discussed a concern with the Catastrophic Leave procedures and a question was posed whether or not a bank was kept. For example, if an employee requests 90 days of leave and HR receives over that amount, how are the leave donations used or returned to staff. Diana will have Brian forward a statement to council.

Staff Council will not meet in the month of July.

The next meeting will be held on Thursday, August 9 at noon in the Boyle Conference Room when council plans to invite all staff to attend a “kick off” lunch meeting. More details will be sent by email as planning takes place. Staff will be asked to gather for lunch and bring dips, appetizers, finger foods or desserts to share. In addition, there may be a possibility of prize drawings to take place. Sue will look in to the possibility of a couple parking passes since those were usually given at the picnic.

Meeting adjourned at 2:20pm

Minutes respectfully submitted by Michelle Panepucci