**SPECIAL MEETING** –March 27, 2018

Present: Travis Hinkle (Chair), Katie Cooper, Michelle Panepucci, Tasha Taylor, Rich Blankenship, Sherri Mason, Jason Coleman, Rhonda Tysk, Bob Wise, Diana Harto, President Greiner

The meeting was called to order at 2:03pm by Chair Travis Hinkle.

Special Meeting topic covers Governor’s proposed 5% pay raise to all state employees and how that was a misrepresentation.

Please see Dr. Greiner’s video explanation that was released.

Diana reported that higher education employees are not receiving a 5% raise. It is not in the budget. The higher education budget increased by only 1.5%. The university would need to compensate for the difference. President Greiner is going to recommend to the board that we use an additional 1.5% to help with the pay raises.

It has been proposed that a flat $600 raise may be recommended to the board instead of the 1.5%. The percentage would favor higher salaries and 92% of staff would receive less than $600. Diana presented several charts on a presentation showing salary ranges and what the flat raise across the board would be in comparison to the 1.5%. The additional 1.5% that Dr. Greiner is proposing to the board could help cover merit based raises in the future. A discussion was held on whether or not those individuals who at or above the max of the pay scales would be eligible for merit based pay raises.

* Council will recommend to the BOG that we are in favor of the flat $600 across the board raise for all staff.
* Council will recommend to the BOG that we are in favor of the merit based salary increases for staff who are not at or above their max of the pay scale.

The questions were brought up that will be looked into further:

When will the raises go in to effect?

Need further clarification on increment pay ($60 per year based on years of service)

The meeting adjourned at 3:25pm by Travis Hinkle

Minutes respectfully submitted by Michelle Panepucci