

***WEST LIBERTY UNIVERSITY BOARD OF GOVERNORS***

**POLICY 9: ANNUAL REVIEW OF PRESIDENTIAL GOALS**

**Section 1: General.**

1.1 Scope - This rule establishes the Board's policy on the annual review of presidential goals.

1.2 Authority - West Virginia Code §18B-1-6, §18B-2A-4, and §18B-1B-6.

**Section 2: Process.**

2.1 The Board of Governors will review the accomplishments and performance of the president of West Liberty University based on mutually identified and agreed upon goals for July 1 through June 30 of each year. The process will occur between April 15 and June 1.

2.2 As a first step in this process, the president will prepare a written report for the Board Chair by April 15 of each year prior to a face-to-face meeting with the Executive Committee of the Board of Governors. The report will outline the president's accomplishments in relation to goals that were established for that year and identify goals for the upcoming year.

2.3 After reviewing the report, the Executive Committee will meet with the president to discuss accomplishments and evaluate progress toward existing goals. The Executive Committee will provide support and constructive suggestions in order to help the Ppresident succeed in meeting their mutually established goals.

2.4 Based upon this discussion and the Board's goals for the year, the president and the Executive Committee will finalize in writing the president's goals for the upcoming year beginning July 1.

2.5 The results of the report and goals for the upcoming year will be reviewed with the full Board and the president during Executive Session in May or June.

2.6 The formal external evaluation process specified in Policy 2 of the West Liberty University Board of Governors will occur every four years at the end of the initial contract term and in every third year of employment as president thereafter.

West Liberty University Board of Governors 7/29/02.

Revised by WLU Board of Governors.

