

**West Liberty University  
Board of Governors**

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**Governance Committee  
Minutes  
July 31, 2024**

**In Attendance:** Lou Karas, Stephanie Shaw, Erikka Storch, David McKinley

**Unable to Attend:** None

**Faculty/Staff/Administration/Guests in Attendance:** Tim Borchers, Cyndi Galloway, Jacob Manning

**1. Meeting called to order at 9:00 AM**

**2. Approval of Minutes-May 23, 2024**

On motion by Stephanie Shaw and seconded by Lou Karas, the West Liberty University Governance Committee unanimously approved the minutes of May 23, 2024.

**3. Notice of Intent**

Dr. Borchers shared that a Notice of Intent will be presented at the upcoming BOG meeting. Policies 1, 2, and 9 is due to the HEPC coming out with a new series for all of these items. Our policy needs to reflect the HEPC changes and they have provided guidance on the policies. A Notice of Intent will also be presented for Policies 4 and 5. On Policy 4, HEPC has changed it's Series 13 and won't need reports about department changes (lower than college or school level). Policy 5 doesn't mention commemorative naming. We want to make Policy 5 more focused on commemorative names.

**4. BOG Self-Evaluation**

Discussion took place about the results and process of the BOG Self-Evaluation. This will be an action item on the upcoming BOG agenda.

**5. Title IX Update-Jacob Manning**

Title IX regulations were updated in the Spring and were supposed to go into effect this summer. Our state and many other states are pending a final decision by the court. Some cases are pending where injunctions were issued to prohibit the new regulations from being enforced.

More individuals on campus will be trained on Title IX and a session will be offered at the University Welcome to give information and updates on what the new regulations could say.

The current BOG policy on Title IX is as is. If there are changes a BOG meeting might need to be called to update the BOG policy.

**6. Other**

Changes to FLSA have resulted in salary increases for about 12 employees. This was a big expense for the university and in January the salary requirement could potentially increase to \$55,000. At this time we're not sure how much this would cost or who would be affected.

Chair election for the Governance Committee will need to take place.

**7. Adjournment**

Stephanie Shaw motions to adjourn and Lou Karas seconds the motion.

Meeting adjourned: 9:29 AM

Minutes submitted by: Cyndi Galloway