

**West Liberty University
Board of Governors**

**Governance Committee
Minutes
March 14, 2024**

In Attendance: Richard Carter, Lou Karas, Stephanie Shaw, David McKinley

Unable to Attend: Rich Lucas

Faculty/Staff/Administration/Guests in Attendance: Tim Borchers, Cyndi Galloway, Jacob Manning

1. Rich Carter called the meeting to order at 9:03 AM

2. Approval of Minutes-January 19, 2024

On motion by Lou Karas and seconded by Stephanie Shaw, the West Liberty University Governance Committee unanimously approved the minutes of January 19, 2024.

3. BOG Self-Evaluation Discussion (Draft)

Richard Carter led a discussion regarding the draft self-evaluation form. David shared that he likes the additions to the survey. Stephanie agreed and noted that the survey is thorough and will take minimal time to complete.

The draft will be finalized and presented to the BOG at the next meeting on March 27th.

Cyndi will create an option for this to be completed online via SurveyMonkey.

Lou noted that we might want to present this up front when new BOG Members are brought on--as part of a packet/onboarding process.

Tim mentioned possibly hosting a board retreat over the summer to review the results of this evaluation...discuss benchmarking, etc. Richard added that benchmarking is important for the Board to remain healthy.

Motion for the governance committee to pass this to full board for utilization:

Recommendation from governance to the full board.

Stephanie Shaw motions, Lou Karas seconds the motion.

Motion passes and will be presented to the BOG on 3/27.

4. Presidential One-Year Evaluation is Underway

Richard shared that the one-year presidential evaluation is underway for Dr. Borchers.

David McKinley has collected all feedback from this and will review it at the Executive Committee Meeting.

Tim shared that on March 29th new guidelines will be coming out from WVHEPC on presidential evaluations.

5. Other

David shared that Dan Joesph proposed periodically bringing the Foundation and BOG Boards together (retreat, release of strategic initiatives, meeting of some sort) to align the goals that both boards are working towards. This conversation will continue into the Executive Committee Meeting.

6. Adjournment

Lou Karas motions to adjourn and Stephanie Shaw seconds the motion.

Meeting adjourned: 9:43 AM

Minutes submitted by: Cyndi Galloway