

**West Liberty University
Board of Governors**

**Governance Committee
Minutes
October 2, 2024**

In Attendance: Lou Karas, Will Turani

Unable to Attend: Erikka Storch, Rich Lucas, Stephanie Shaw

Faculty/Staff/Administration/Guests in Attendance: Tim Borchers, Cyndi Galloway, Jacob Manning

1. Meeting called to order at 9:00 AM

2. Approval of Minutes-July 31, 2024

Unable to approve at this meeting.

3. Review of Policies

Dr. Borchers reviewed the updated drafts for Policies 1, 2, and 9. Action on these policies will be taken at the December Board of Governors (BOG) meeting. Dr. Borchers also noted that his initial 2-year contract period will end this Spring. He will work with Chair McKinley to review the meeting schedule and evaluation timeline.

4. Employee Professional Development Updates

- A series of Supervisor Workshops were conducted for approximately 64 supervisors on campus. The first session reviewed a supervisor's handbook, and the second focused on communication skills.
- The Employee Leadership Development Program (Aspire U) was launched, with 12 employees enrolled. This program meets once a month for 5 hours and includes leadership training on topics like StrengthsFinder and leadership styles. Participants will also create individual action plans, work on a group project, attend guest speaker sessions, and take a tour of Wheeling and local businesses.
- The results of the Great Colleges Survey have been received, and efforts are underway to implement improvements based on the feedback.

5. Lunch & Learn Sessions

Dr. Borchers mentioned an upcoming Lunch and Learn Session with Paul Friga, which he believes would be beneficial for BOG members to attend, if possible.

6. Adjournment

Meeting adjourned: 9:20 AM

Minutes submitted by: Cyndi Galloway