

# **WLU Board of Governors**

Regular Meeting

**Wednesday, March 27, 2024 - 4:00 p.m.**

Location: Shaw Hall Board Room

Meeting ID: 910 8401 5853

Passcode: 348622

- I. Call to Order/Roll Call/Quorum and Mission Statement**
- II. Introductions**
- III. Public Comment** Description: Up to 10 individuals may sign in to speak in open session for three minutes each. The sign-in sheet will be available from Cyndi Galloway fifteen minutes prior to the meeting until the noticed start time.
- IV. Agenda Order (Board may move to change order of consideration)**
- V. Approval of Minutes\***
  - A. Minutes of the Full Board January 31, 2024\* (pgs. 3-7)**
- VI. President's Report (pg. 8)**
- VII. Reports**
  - A. Academic Affairs (Monteroso, pgs. 9-10)**
  - B. Student Affairs/Enrollment (Cooper, pgs. 11-12)**
  - C. Physical Plant/IT (Rodella, pgs. 13-15)**
  - D. Athletics (Forshey, pgs. 16-17)**
  - E. Fiscal Affairs (Hudson, pgs. 18)**
  - F. Faculty (Kreisberg)**
  - G. SGA (Maguire)**
  - H. Staff (Karas)**
- VIII. Board Items for Approval\***
  - A. Spring Commencement Speaker and Honorary Degree (pg. 19)**
  - B. FY25 High Level Budget (pg. 20)**
  - C. FY25 Tuition and Fees Packet (pg. 21)**
  - D. Program Reviews (pg. 22)**
  - E. Sabbatical Report (pg. 23)**
  - F. Biology Department Reorganization (pg. 24)**
  - G. Name Change-Office of eLearning (pg. 25)**
  - H. BOG Self-Evaluation Document (pg. 26)**
  - I. Discussion of Presidential Evaluation (pg. 27)**
- X. Information Gathering** (Members may ask questions or gather information to prepare for future agenda items without general discussion or action at this meeting.)
  - A. Discussion of Subcommittees**
- XI. Next Meeting Date – Wednesday, June 5, 2024**
- XII. Adjournment**

**West Liberty University  
Board of Governors**

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**Minutes  
January 31, 2024**

Attendance: Michael Baker, Robert Kreisberg, Jenna Maguire, Lou Karas, Rich Lucas, David McKinley, Richard Carter, Jamie Evick, Tom Cervone, Stephanie Shaw

Unable to Attend: None.

Administration/Faculty/Staff/Guests: Tim Borchers, Cyndi Galloway, Lori Hudson, Betsy Delk, Katie Cooper, Brad Forshey, Andrew Lewis, Joe Rodella, Cathy Monteroso, Nicole Ennis, Sherri Theaker, Karen Kettler, Ann Saurbier, Stephanie North, Jacob Manning, Cecilia Konchar Farr

**I. Call to Order/Roll Call/Quorum and Mission Statement**

Chair McKinley called the meeting to order at 4:00 p.m. and a quorum was established.

**II. Introductions**

None.

**III. Public Comment**

None.

**IV. Agenda Order (Board may move to change order of consideration)**

**V. Approval of Minutes\***

**A. Minutes of the Full Board December 6, 2023\***

**On motion by Richard Carter and seconded by Tom Cervone, it was unanimously adopted by the West Liberty University Board of Governors to approve the minutes of the full Board of December 6, 2023.**

**VI. President's Report**

Dr. Borchers provided an update on the strategic planning process. Planning is underway. The committee is currently reviewing the Mission, Vision, Values, working on creation of the Brand Promise, and identifying goals for the plan. On schedule for bringing a strategic plan to BOG at the June meeting.

Dr. Borchers shared that we're working the consulting company, EAB, to help out out in several areas. Dr. Monteroso and Dr. Borchers are part of an intensive about program review and are getting good insight from others that have been through the process before. Dr. Borchers shared that he'll be in Washington, DC next week for a Presidential Roundtable.

An inauguration is scheduled for April 5<sup>th</sup>. This will be a weeklong celebration on campus. An add will be running in the "In Wheeling" magazine over the next 3 months. Friday, April 5<sup>th</sup> will be the official ceremony at 2:00PM. All events will lead up to Topper Day of Giving on April 10<sup>th</sup>.

Search updates:

General Counsel was hired-Jacob Manning

Searches are underway for Provost/VPAA and Athletic Director.

## **VII. Board Reports**

### **A. Academic Affairs (Monteroso)**

Cathy shared information on the Faculty Excellence Awards that were announced at the University Welcome.

Aviation Update-Has been approved by HEPC on December 15<sup>th</sup> and has now moved to HLC.

Program Review Process is ongoing. We're also working with CLA on the cost of delivery for program review. This has been going very well and we hope to have that information within the next couple of weeks to review and take to program directors, chairs, and deans. This will give us a good baseline on program cost.

Dual Enrollment is ongoing. We've had an increase in dual enrollment and we're doing a lot to make sure to keep them involved with WLU. We have a good return on investment for students in dual enrollment, it's among the highest in the state.

Student Success Center-The center's director, Andrew Lewis, was in attendance and introduced. Cathy shared that this has been a great addition to the Library and a grand opening will be held during inauguration week.

Beyond the Classroom will be on campus next week. They're a group of students from Wheeling Park High School that have been selected as leaders. They'll work with elementary students from Middle Creek and West Liberty Elementary Schools. Lou Karas organizes this through the Center for Arts & Education and this has been a great program.

This year marks the 10<sup>th</sup> anniversary of the Center for Arts & Education and a lunch will be held during inauguration week to celebrate the center.

Over 75 students visited campus today for the Ohio County Science and Engineering Fair.

### **B. Student Affairs/Enrollment Management (Cooper)**

Katie provided an update on Spring 2024 headcount, we're at 2,116. This puts us about 5% up from last spring. For Fall 2024 we're trending up in applications and about even with accepts.

Marketing-VisionPoint will start launching ads tomorrow throughout a 250 mile radius.

Tuition Free Toppers Program-This is a tool that won't cost us much but will help students greatly.

Katie shared that we're currently working with EAB for Financial Aid Optimization. We've been offering the same academic scholarships for several years. EAB will be helping us to figure out how to reduce waivers and increase enrollment.

Our Strategic Enrollment Management Plan with EAB will kick off next week.

Richard Carter asked about FTE numbers for 2024-2025. Katie responded that she is hoping to see a higher FTE for 24/25 and a brief discussion took place about tools that are in place to help increase the FTE.

### **C. IT/Physical Plant (Rodella)**

Joe shared that we're implementing a reporting system that will give us better access to data. Training sessions have been held, but this process will take time. Hopefully, by summer we'll be able to generate reports much quicker.

We've joined MSIAC (Multi-State Information Sharing and Analysis Center). It's a national agency that send us information on possible threats to our systems.

The Aquatic Center is still underway. We're currently behind schedule, but are on budget and expect we'll be in the facility by Fall 2024.

The Media Arts roof is nearing completion and faculty will be able to move back in during the Spring semester.

Campbell Hall 4<sup>th</sup> floor expansion is complete, and we've received permission to occupy.

Bids for roof projects on campus have been awarded and we're working on the contracts.

Energy Management bid results have been received and are in the evaluation process. This will allow us to start on HVAC projects and windows/doors in the Library.

#### **D. Athletics (Ullom)**

Brad shared that the MEC announced that Point Park University has been added to the conference with at least 15 sports.

Brad mentioned that he attended the NCAA Convention earlier this month. He attended many sessions that were informational including some with focus on mental health.

Week Zero for football passed. This will give us an opportunity to pursue an out of conference game earlier in the year.

The Bobby Douglas Complex Campaign kicked off last week with an event on campus. The event had a great turnout. The campaign is looking for 1.95 million dollars to renovate the inside of Blatnik Hall. The building will not be renamed, this would be a wrestling complex in the pool area of the building. Brad added that we have 5 commits already for women's wrestling and are projecting 12-15 for Fall.

#### **E. Fiscal Affairs (Hudson)**

Lori reviewed the budget status report and noted that both undergraduate and graduate tuition have been billed. Summer has not been billed yet. The current report reflects Fall and Spring.

Lori shared that undergraduate tuition, housing, and meals are slightly under budget. However, graduate tuition revenue and summer tuition for undergraduate and graduate are projected to make up that deficit. Lori also discussed royalty income and other expenses.

Overall, we're seeing a shortage in tuition of about 1.3 million, but we hope to make up 1.2 million of that in the summer. Undergraduate enrollment is slightly down, so waivers should come in under and royalty/investment earnings are trending higher than projected. At this point Lori believes we'll meet our overall budget.

Lori announced that she has been meeting with Deans and Program Chairs to discuss budget for FY25. Graduate tuition rates will be finalized soon.

We'll most likely see an increase in our meal plans. Negotiations normally take place in March, but we are trying to get that information sooner.

Lori has provided each cabinet member with a budget template for their expenses. Budgets will more than likely be flat for next year and meetings will take place to prioritize spending.

PEIA insurance will be increasing by 10% and we'll have to implement something for campus carry that will both come with a cost. Lori shared that we proposed an increase in our appropriation to help offset the PEIA insurance increase.

Richard Carter noted that our total cost cannot go up. David McKinley also noted that we can't count on royalty income to help with balancing the budget.

Robert Kreisberg asked about how energy savings impacts the budget and a brief discussion took place with Joe Rodella.

## VIII.

### A. Faculty Representative (Kreisberg)

Robert recently participated in the AGB Webinar.

Faculty shoutouts were shared for many faculty members and Robert also noted that a Faculty Art Gallery is opening tonight and features faculty work.

### B. SGA Representative (Maguire)

Jenna shared that she has seen an increase in student involvement on campus.

SGA is holding elections tomorrow and there are 5 open seats.

Soup or Bowl starts this Saturday. It's a food drive for the WLU Food Pantry.

Two different focus groups are in process. The first is focusing on Aladdin and trying to get student input on the food service. SGA will meet with Nancy to follow up on the results. The second focus group is for the Tennis Courts and finding a way to put the area to use.

### C. Staff Representative (Karas)

Lou shared that the Staff Council Fall Fundraiser raised \$2,600 for the staff/dependent scholarship fund for FY25.

Representatives from Staff Council have become involved in the on-boarding process in HR.

## IX. Board Items for Approval\*

### 1. Board Policy 56: Deadly Weapons-Notice of Intent

A Notice of Intent to review and update Board Policy 56: Deadly Weapons. Once updated, this policy will be sent to campus for a 30-day comment period and BOG approval will be requested at the June 5<sup>th</sup>, 2024, Board meeting.

**On motion by Mike Baker and seconded by Robert Kreisberg, it was unanimously adopted by the West Liberty University Board of Governors to approve the Notice of Intent for Board Policy 56: Deadly Weapons as presented.**

### 2. Naming of Softball Complex

Board Policy 5 requires approval by the BOG for the naming of buildings at West Liberty University. President Borchers recommends that the softball stadium and surrounding area, including the new building facility, and the Belmont Savings Bank Practice Facility be named "The Belmont Savings Bank Softball Complex". Doing so is consistent with the current gift acceptance policies.

**On motion by Mike Baker and seconded by Rich Lucas, it was unanimously adopted by the West Liberty University Board of Governors to approve naming the softball complex as stated.**

## X. Possible Executive Session - None.

**XI. Information Gathering**

1. President Borchers led a discussion about possible changes to the BOG Meeting Schedule for next year-2024/2025. The proposed changes would help with HEPC deadlines and aligns with most other university. This would begin in Fall 2024. A draft meeting schedule will be presented at the next BOG Meeting for review.
2. Robert Kreisberg asked about follow-up on Ronnie Hulewicz tennis proposal. Dr. Borchers responded that there has been a follow-up meeting, but no movement yet on this.
3. Robert Kreisberg asked about the 2 open BOG seats. Dr. Borchers shared that he reached out to one potential candidate, but if you have suggestions, please let him know.

**XII. Adjournment**

On motion by Richard Carter & seconded by Tom Cervone, the meeting adjourned at 5:06 p.m.

David McKinley \_\_\_\_\_  
Chair

Tom Cervone \_\_\_\_\_  
Secretary

Minutes submitted by: Cyndi Galloway

**President's Report to Board of Governors**  
**March 27, 2024**

**1. Strategic Goals and Objectives**

- We are nearing the end of the strategic planning process. The Strategic Planning Committee will meet one more time after receiving final feedback from the campus community. The final plan will be on the June Board meeting agenda for approval.
- A series of actions are being taken that will help the University reduce costs and/or increase enrollment. These actions include:
  - a) Financial Aid optimization: We are working with EAB to review our scholarship awarding strategies.
  - b) Expanding opportunities for online and adult learners: Given the reduced numbers of traditional college students, we are exploring opportunities to enroll non-traditional and adult students.
  - c) Identifying operating efficiencies: With reduced staffing, we will be reviewing our processes and procedures to ensure they are necessary and efficient.
  - d) Program review: We are sharing data related to enrollment and program contribution margin with departments to start discussions about academic efficiencies.
  - e) Strategic enrollment management (SEM) planning: We have a committee working with EAB to identify programs, student populations, and recruitment strategies to maximize enrollment.
  - f) Retention software implementation: We will fully implement our retention software next year that enable better communication about students at-risk so we can get them resources to help them be successful.
  - g) Marketing: We have invested in digital marketing for our programs and will continue to tell our story to a broader audience in the coming year.

**2. Other Activities and Accomplishments**

- Dr. Borchers hosted a workforce roundtable with 25 business and educational leaders. He will convene a smaller steering committee to enhance connections between business and education in the region.
- Dr. Borchers attended a President's Roundtable hosted by EAB in Washington, DC and he will be attending the annual Higher Learning Commission conference in Chicago in April.
- Alumni events are being held in Wheeling, Chicago, and Charleston, SC this spring.
- We are planning Inauguration activities beginning on Friday, April 5 and ending with the Topper Day of Giving on Wednesday, April 10. The Investiture Ceremony will be held at 2:00 on Friday, April 5 with a reception to follow.

**3. Personnel Items at the Cabinet Level**

- We hosted four candidates for the Provost/Vice President for Academic Affairs position the week of March 11.
- We will be hosting candidates for the Athletic Director position May 1-2.

**4. Action Items**

- Spring Commencement Speaker and Honorary Degree
- Budget Revenue Forecast
- Tuition and Fees proposal
- Program reviews
- Sabbatical report
- Discussion of Subcommittees
- Biology Department Reorganization



**Academic Affairs Report to Board of Governors  
March 27, 2024**

**I. West Liberty University 2019-2024 Strategic Plan**

- Goal #1 Demonstrating Academic Excellence
- Goal #2 Cultivating Diversity, Equity, and Inclusion
- Goal #3 Creating an Innovative Student Experience
- Goal #4 Enhancing Community Engagement
- Goal #5 Strengthening Operational and Financial Excellence

**II. Update on Specific Strategic Objectives**

**a. Goal #1 Demonstrating Academic Excellence**

- Program Review: Five-year program review reports Appendix A
- Five-year program enrollment data Appendix B
- Department Meeting Data Sheets - cost of delivery Appendix C

**Graduation Speaker and honorary degree**

Name: Michael (Mickey) Marotti

Year Graduated: 1987

Major: Ex Phys

**College of Education and Human Performance**

Nominee Profession: Assistant AD for Football Sports Performance, OSU

A native of Ambridge, Pa., Marotti was a four-year letterwinner as a fullback for West Liberty (W.Va.) University, serving as a team tri-captain in 1986 and winning first-team NAIA All-Academic honors in 1987. He is a 1987 graduate of West Liberty with a degree in exercise physiology. Mickey Marotti is in his 11th season as the assistant athletic director for football sports performance at Ohio State and his 36th season overall as a coach. He is a person Ohio State head coaches trust in the critical area of strength and conditioning training and overseeing sports performance. Marotti, called a “master” of motivation and mental preparation, is indeed that: he has been head sports performance coach for three teams that have won national championships: the 2006 and 2008 Florida Gators and the 2014 Ohio State Buckeyes. His work with the Buckeyes earned him the American Football Monthly’s FBS Strength and Conditioning Coach of the Year award in 2016.

**The Department of Biological Sciences** was split in 2020 into Organismal Biology, Ecology & Zoo Science(OBEZ), and Biomedical Science. It is proposed to return to the Department of Biological Sciences.

Have two Co-Chairs within the department,

- a. Establish areas of emphasis within the department Co-Chairs
  - i. Biomedical Sciences, chaired by Dr. Joseph Horzempa, who would oversee all current Biomedical Science faculty and staff.
  - ii. Organismal Biology, chaired by Dr. Zachary Loughman, who would oversee all current OBEZ faculty members and staff.

- iii. Biomedical Science and OBEZ faculty voted overwhelmingly to rejoin the departments.

The Office of eLearning - proposed department name change to The Center for Teaching, Learning and Online Education.

### **III. Other Matters of Focus**

### **IV. Personnel Items at the Cabinet Level**

### **V. Information Requested by Committee**

### **VI. Action Items**

- Approve the commencement speaker and honorary degree, Michael Marotti
- Program Review Five-year program review
- Department Biological Science
- Change the Office of eLearning to The Center for Teaching, Learning, and Online Education.

**Student Affairs & Enrollment Management Report to Board of Governors  
March 27, 2024**

1. Enrollment
  - a. Fall 2024
    - i. Undergraduate Applications and Accepted Applications are still trending up year over year from Fall 2023.
    - ii. We welcomed over 215 Accepted Students to campus for Accepted Students Day.
    - iii. We are still waiting on FAFSA Data from the Department of Education and database update needs from Ellucian.
  - b. Vision Point
    - i. Typically Search campaigns take a few weeks to improve performance after launch but these campaigns have performed very well, generating a cost per action (CPR) 17% better than the industry average and a clickthrough rate (CTR) of 8.32% which is 75% better than the industry average of 3.78%.
    - ii. Transfer Campaign - Since launching on 3/1, the transfer geofencing campaign has generated 22,587 impressions and 43 clicks with a CTR of 0.19%.
  - c. Strategic Enrollment Management Plan
    - i. We are kicking off our SEM Plan this month working directly with EAB and a small on campus committee.
  - d. Financial Aid Optimization
    - i. We are still working daily with EAB to provide data to ensure the optimization output is accurate.
2. Student Affairs
  - a. First Generational Student Success Conference
    - i. We will be sending 6 representatives to a conference in April hosted by HEPC to focus on first generation support and student success. This conference aims to empower higher education professionals with the knowledge and tools necessary to create a more inclusive and supportive environment for first-generation college students. With the increasing significance of student outcomes, particularly for those who are the first in their families to attend college, the event provides a valuable opportunity for attendees to share insights, best practices, and innovative solutions.
  - b. Student Activities
    - i. Supported Black History and Women's Empowerment Month initiatives and events.
    - ii. Spring Fling Event at the end of April
      1. Inflatables, Campus clean ups, Dance
3. Student Life Sub Committee
  - a. Community Connections
    - i. Center for Arts and Education 10 Year Anniversary Celebration
  - b. DEI
    - i. Black History Month activities included an African American Read In, 3v3 Basketball Tournament, a Luncheon and Celebration Keynote at the end of the month.
    - ii. Women's Empowerment Month activities include a book club, a trip to DC, a paint and sit as well as an empowerment panel.

iii. We will also be hosting an International Food Festival and Trans Day of Visibility.

4. Staffing

a. Professional Development

b. Positions

Admissions Events Coordinator – Open

**IT & Physical Plant Report to Board of Governors  
March 27, 2024**

**I. Update on the KEY focus Areas**

- **Building Access and Surveillance Upgrades**
  - Project to replace Building Access System Campus Wide and Enhance Campus Surveillance.
  - Building Access is initial focus – Working Educational and Administrative Buildings
  - Dorms Substantially Complete
  - Surveillance implementation in progress
- **ADA Compliance**
  - Beginning work on scope defined in Audit
  - Required ADA improvements for ADA = Approximately \$200,000
  - Evaluating costs for ADA Signage needs
  - Working to update campus map to identify handicap entrances / parking
- **Retention Software Platform**
  - System Integration w/LMS in progress
  - Plan – Pilot in Fall 2024
- **Solar Project – On Hold – Searching for Grant Funding**
- **Campus Facility Plan**
  - Committee Forming – Committee Assembled
- **Cyber Security**
  - Joined MS-ISAC (Multi-State Sharing and Analysis Center) to monitor inbound threats
  - Associated with CISA (Cybersecurity & Infrastructure Security Agency – Homeland Security)
    - CISA offers no cost services to enhance security
    - Will assist in remediation should WLU experience an attack event
    - Completed CPG (Cybersecurity Performance Goals Assessment)

**II. Other Matters of Focus**

- **Library HVAC**
  - Complete Replacement – Funding Secured – Contract Executed
  - New Chiller Installed
  - Substantial Implementation will restart after Spring Term
- **Data Integration Audit**
  - Evaluation of Data Input Processes
  - Project Will Investigate Efficiencies in Data Input, Workflow, and Reporting Needs
  - Committee is in Progress
- **Argos System Installation**
  - New system to further automate report writing from Banner
  - Compiling Report Requests
  - Initial Data Block Building Commencing

- **Microsoft Conversion**
  - Preliminary Investigation to migrate faculty and staff to O365 and eliminating Google
  - Increase in security posture
  - Reduce encryption costs
  - Next Step – Collect feedback from Stakeholders – Faculty / Staff
- **State Funded Deferred Maintenance Projects**
  - State has approved \$11.5 million for WLU
    - Initial Scope:
      - Replacing roofs on Fine Arts/Krise/ASRC/Meyers
        - Funded \$3.4 million
        - Meyer and ASRC Underway
        - Will Need Additional Funding for Fine Arts
      - Replace HVAC – Fine Arts/ASRC
        - Requested \$23 million
        - Received \$7.1 million
        - Energy Performance bid response received. Evaluation for award underway.
        - Investigating Alternative Approach – May not award Bid
      - Window and Door Replacements
        - Requested \$3.5 million
        - Received \$1.0 million
        - Initial Focus – Library
        - Included in Energy Performance bid. Awaiting award.
- **Aviation Program**
  - Preparing Network Connections to Airport
  - Evaluating On-Campus Space Requirements
  - Awaiting Ohio County Construction of Airport Facilities
- **Campus Carry Preparations**
  - Risk Assessment and Plan Complete
  - Procurement in Progress
- **Aquatic Conservation Center- New Facility**
  - On the site of the West Events Center
  - Project Underway
  - Completion Estimated July 2024
- **Softball Locker Facility**
  - Architectural work underway
  - Awaiting Construction Bid Documents
- **Tennis Court Area**
  - Campus Survey Underway for Potential Uses
- **Presidents House**
  - Siding Complete
  - Gutter Working to begin week of 4/1

### III. Personnel

- Physical Plant seeking:
  - 1 Maintenance worker to replace resignation
  - 1 Housekeeping in process
  - 1 Police Officers needed
    - Investigating adding Security Guard vs Police Officer for some placements

1 Fulltime Bus Driver

**Athletics Report to Board of Governors**  
**March 27, 2024**

**Athletic Updates:**

- WLU hosted both the MEC and Atlantic Region Championships.
- Men's Wrestling qualified 6 wrestlers to the NCAA D-II National Championships. They were Atlantic Region and MEC runners-up.
- Ty Mcgeary won his second national championship in the 184 lb weight class finishing the season undefeated with a 33-0 record.. Ty has won back-to-back National Championships and is now a 3 time All-American. Finished second in the NCAA Most Dominant Wrestler Award. Ty was also a Regional and MEC Champion.
- Khyvon Grace was a 1st time All-American in the 141 weight class. Khyvon was also an MEC Champion.
- [Francesco Borsellino](#) was a Regional and MEC champion in the 285 lb weight class.
- Nico Taddy was an MEC champion and national qualifier as a freshman.
- [Mason Christian](#) was an MEC champion and national qualifier as a freshman.
- Alec Cook made his 2nd national qualifier appearance.
- Men's Basketball finished the season with a 26-7 record were ranked #16 nationally and #4 in the Atlantic Region. Tied the NCAA D-II record for longest NCAA tournament appearances with 15. They advanced to the round of 32 before losing to 3rd ranked and top seed Gannon University. They were MEC regular season co-champions. This makes WLU Men's basketball either champions or co-champions 14 of the last 15 years. They lead the NCAA in Assist/Turnover ratio with 1.99, Assists per game with 22.6, Bench Points per game with 43.67-, and 3-point attempts per game with 33.7.
- Christian Montague was named 1st team ALL-MEC. Christian became the 57th 1000-point scorer in WLU History.
- John Korte was named 2nd team ALL-MEC. John was also on the All-MEC Tournament team.
- Zach Rasile was named 2nd team ALL-MEC. Zach was also on the ALL-MEC Tournament Team. Zach became the 56th 1000-point scorer in WLU History.
- Kyler D'Augustino was named MEC Freshman of the Year.
- Women's Basketball finished the season 2nd nationally averaging 10.4 three-point FGs per game.
- Corinne Thomas was named 1st Team ALL-MEC. Only player in program history with 1000 points, 400 rebounds, 300 3 pointers, 200 assists, and 100 steals. She was the 5th player in program history to make 300 plus 3-point field goals. Corinne ended the season leading NCAA D-II in 3-point FGs per game with 3.34. She ranked 3rd nationally amongst active D-II players with 300 career 3 pointers.
- Karley McCutcheon was named Honorable Mention ALL-MEC. She ranked 6th nationally amongst active D-II players with 277 career 3 pointers.
- Coach Kyle Cooper earned 100th career win vs. D&E on February 7th.
- On February 17th the Women's Basketball Coach Kyle Cooper and President Borchers honored the 1997 WVIAC Champion Women's Basketball Team with Conference Championship Rings. They were the first conference champion and first NCAA tournament bid for Women's Basketball.



- Acrobatics and Tumbling had their 1st victory over a ranked opponent in program history with a win over #14 Converse on March 7th. Against Hawaii Pacific, they broke the school record in the Quad Pass with a score of 8.400. Against Converse, they broke school records in 7th Element Acro with a score of 9.900 and Team Event of 92.740. Against Limestone they broke the school records in Compulsory Pyramid with a score of 9.950 and Team Event with a score of 94.340.
- Kayla Gandy was named MEC Acro and Tumbling Athlete of the Week on February 19th.
- Men's Indoor Track student athlete, Mikhi Andeson was MEC Indoor Track Champion and All-Region in the High Jump, MEC runner-up in 60 Meter Hurdles.
- Men's Indoor Track student, John Brown was ALL-Region and MEC Runner-Up in the Weight Throw.
- Women's Indoor Track student athlete Kyara Ross was MEC Indoor Track and All-Region in the Long Jump.
- Baseball student athlete, [James Salvatori](#) was named MEC Player of the Week and NCBWA Atlantic Region Hitter of the Week on March 12th.
- Head Softball coach Sara Pelegreen won her 1st game as the leader of the Hilltoppers and have won 7 of their last 10.
- April 6th will be the groundbreaking ceremony for the Belmont Savings Softball Complex.
- April 22nd, the Athletic Department will hold the 1st annual "WESPYS". A formal event honoring all of our student athletes and programs for their successes on and off the field. Team and Individual awards will be given, along with the announcement of the annual Bartell Scholarship Award.
- WLU announced on 3/21, that both the Men's and Women's Tennis Teams will be reinstated after a financial restructure that is a more sustainable model.

**WLU Fiscal Affairs Report to Board of Governors  
January 31, 2024**

**IV. Update on strategic priorities, objectives, or strategic actions of the Division/Area**

- Operational Excellence
  - Budget Status at 2/29/24 (attached)
    - Revenue
      - Tuition & fees (Undergraduate less than projected / Graduate on target and expected to exceed projection)
      - Housing and Meal Plans (less than projected)
      - State Appropriation (on target)
      - Other (exceeding projection)
    - Expenses
      - Personal services and benefits – under budget
      - Utilities / Debt / Rent – on target
      - Contractual services and Other slightly over projection (due to upfront spending / computer service agreements / maintenance)
      - Waivers under budget because of Undergraduate enrollment projection
  - FY25 Tuition & Fee Schedule
    - Tuition & Fee Schedule was discussed and approved at the Finance Committee Meeting on 3/13/24.
  - FY25 High Level Budget
    - Revenue projection for FY25 - \$45,671,318 approved at the Finance Committee Meeting on 3/13/24
    - May be revised if salary enhancement is approved

**V. Other Matters of Focus**

- None at this time

**VI. New (Essential) Personnel**

- Vacant replacement position – Student Services Coordinator (formerly Student Accounts Manager)
- The business office is down one full time employee currently.

**VII. Information Requested by Committee**

- FY25 Budget Status Report for month ended 2/29/24 (attached)
- FY25 Tuition & Fee Schedule
- FY25 High Level Budget

**VIII. Action Items**

- Board approval needed for FY25 Tuition & Fee Schedule and FY25 High Level Budget

West Liberty University Board of Governors  
March 27, 2024

**SPRING COMMENCEMENT SPEAKER AND HONORARY DEGREE\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

**Proposed Resolution: *Resolved*, that pursuant to WLU Procedure 238: Guidelines for Honorary Degrees and Recognition, and in affirmation of the recommendation of the Honorary Degrees and Recognition Committee and the President of the University, the West Liberty University Board of Governors authorizes the conferral of an honorary Doctor of Humane Letters (DHL) degree from West Liberty University at the May 2024 commencement to Michael Marotti.**

West Liberty University Board of Governors  
March 27, 2024

**FY25 HIGH LEVEL BUDGET\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

**Proposed Resolution: *Resolved*, that the West Liberty University Board of Governors approve the Fiscal Year 2025 High Level Budget as presented.**

West Liberty University Board of Governors  
March 27, 2024

**FY25 TUITION AND FEES PACKET\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

**Proposed Resolution: *Resolved*, that the West Liberty University Board of Governors approve the Fiscal Year 2025 Tuition and Fees Packet as presented.**

West Liberty University Board of Governors  
March 27, 2024

**PROGRAM REVIEWS\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

The Board of Governors is asked to approve the 5-Year Academic Program Review as presented in the documents emailed to board members on 3/22/2024.

**Proposed Resolution: *Resolved*, that the West Liberty University Board of Governors approve the 5-Year Academic Program Review as presented.**

## **SABBATICAL REPORT\***

### **WEST LIBERTY UNIVERSITY**

#### **Action Item**

The Board of Governors is asked to approve sabbatical requests as follows:

- Tifani Fletcher, beginning January 2025 and ending May 2025
  - William Scott Hanna, beginning August 2024, ending January 2025
  - James Wood, beginning August 2024, ending January 2025
  - Brian Fencl, beginning January 2025, ending May 2025
- \*Spring 2024 request was denied. Request for Spring 2025 is approved.

**Proposed Resolution: *Resolved*, that the West Liberty University Board of Governors approve the sabbatical requests as presented.**

## **BIOLOGY DEPARTMENT REORGANIZATION\***

### **WEST LIBERTY UNIVERSITY**

#### **Action Item**

Board Policies 4 and 5 require Board approval for the naming or renaming of organizational units that provide instruction. The Board of Governors is asked to approve the reorganization of the Departments of Biomedical Sciences and Organismal Biology into the Department of Biological Sciences and have two co-chairs within the department. Biomedical Sciences, chaired by Dr. Joseph Horzempa, who would oversee all current biomedical science faculty and staff. Organismal Biology, chaired by Dr. Zachary Loughman, who would oversee all current OBEZ faculty members and staff. Department faculty were consulted about the change and overwhelmingly support the change.

**Proposed Resolution: *Resolved*, that the West Liberty University Board of Governors approves the reorganization and naming of the Department of Biological Sciences.**



**NAME CHANGE-OFFICE OF ELEARNING\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

Board Policies 4 and 5 require Board approve for the naming or renaming of organizational units. The Board of Governors is asked to approve changing the name of the “Office of eLearning” to “The Center for Teaching and Learning”. The Director’s title would be changed to “Director of The Center for Teaching and Learning.”

**Proposed Resolution: *Resolved*, that the West Liberty University Board of Governors approves the renaming of the Office of eLearning to The Center for Teaching and Learning.**

**BOG SELF-EVALUATION DOCUMENT\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

Based on the recommendation of the Governance Subcommittee, the Board of Governors is asked to approve the use of the Board of Governors Self-Evaluation instrument with members completing the assessment by May 1, 2024. Results will be shared at the June Board meeting.

**Proposed Resolution: Resolved, that the West Liberty University Board of Governors adopts the self-evaluation assessment as presented.**

**DISCUSSION OF PRESIDENTIAL EVALUATION\***

**WEST LIBERTY UNIVERSITY**

**Action Item**

The Executive Committee of the Board of Governors completed an evaluation of the West Liberty President for his first year. The Executive Committee recommends accepting the evaluation as presented.

**Proposed Resolution: Resolved, that the West Liberty University Board of Governors accepts the Presidential evaluation as completed by the Executive Committee.**