

**West Liberty University  
Board of Governors**

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**Executive Committee  
Minutes  
March 29, 2023**

**In Attendance:** Cathy Monteroso, David McKinley, Richard Carter, Rich Lucas, Stephanie Shaw, Stephanie Hooper, Jamie Evick

**Unable to Attend:** Arlene Brantley

**Meeting called to order at 3:03 PM**

**President's Updates:**

**Highlands Lease**

Will be voted on today. The lease will cease at the end of April. The second half classes have relocated.

**PEIA Changes**

Dr. Monteroso explained that we don't have a final draft of what the changes will be, but our guess is that there will be a \$2,300 increase for our employees and higher deductibles are also likely. Governor has proposed \$2,300 raises to cover the gap, but that will only cover employees who fit into the state appropriation which is about 1/3 of our employees. The cost to the institution will be about 400K. Budgets are being reviewed to see how we can make the PEIA increase tolerable for our employees. Cabinet members won't be included in the raise and it won't have anything to do with merit. As soon as we have final PEIA information, we'll hold town hall meetings to notify employees of their options.

Mr. Lucas noted that it's very important for us to explain in detail to employees what this means for them. Cost is changing, but so are their options. Employees will need guidance on which option/plan best suits their health needs.

**3-Year Planning**

Dr. Monteroso noted that in enrollment we're up 1 accepted student from where we were last year but clarifies that we're comparing to last year's numbers where we were down. Program review will be discussed in the BOG. We need to break down the cost of delivering majors.

Dr. Monteroso met with the President's Council this week and we will receive funds for deferred maintenance. The initial number given was 3.4 million, it could be higher than this. We're hoping for at least 4 million. We want to figure out in the budget how to cut some operational budget items. This will not be a loan and it doesn't sound like it will be a one-time allowance, we should receive some next year, too. Projects are up for approval in the BOG meeting today for deferred maintenance items.

**Campus Carry**

Dr. Monteroso shared that campus carry must be enforced by July 2024. We're working internally with our own committees to work out a plan and a risk assessment. The hope is that HEPC will cover the cost of the risk assessment to see what our priorities need to be. HEPC seems open to the idea of covering the cost.

Mr. Carter asked about WLU being allowed to register those who will be carrying weapons. He also mentioned the additional costs associated with this and we should charge a fee to those that register a weapon on campus.

Dr. Monteroso responded that the legislature wrote in a fee for locker usage, not for processing. Discussion continued on the storage of weapons.

**Adjournment**

David McKinley motions to adjourn, Richard Carter seconds the motion.  
Meeting adjourned. 3:30PM

Minutes Submitted by: Cyndi Galloway