

WLU Board of Governors

Regular Meeting

Wednesday, February 12, 2025 - 4:00 p.m.

Location: Shaw Hall Board Room

Meeting ID: 939 1470 2671

Passcode: 366147

- I. Call to Order/Roll Call/Quorum and Mission Statement**
- II. Introductions**
- III. Public Comment** Description: Up to 10 individuals may sign in to speak in open session for three minutes each. The sign-in sheet will be available from Cyndi Galloway fifteen minutes prior to the meeting until the noticed start time.
- IV. Agenda Order (Board may move to change order of consideration)**
- V. Approval of Minutes***
 - A. Minutes of the Full Board December 18, 2024* (pgs. 3-6)**
- VI. President's Report (pg. 7)**
- VII. Reports**
 - A. Academic Affairs (Monteroso, pg. 8)**
 - B. Student Affairs/Enrollment (Cooper, pgs. 9-10)**
 - C. Physical Plant/IT (Rodella, pgs. 11)**
 - D. Athletics (Forshey, pgs. 12)**
 - E. Fiscal Affairs (Hudson, pgs. 13)**
 - F. Foundation (Delk, pgs. 14)**
 - G. Faculty (Kreisberg)**
 - H. SGA (Maguire)**
 - I. Staff (Karas)**
- VIII. Board Items for Approval***
 - A. Spring 2025 Commencement Speaker & Honorary Degree (pg. 15)**
- IX. Discussion Items**
 - A. BOG Fundraising**
- X. Information Gathering** (Members may ask questions or gather information to prepare for future agenda items without general discussion or action at this meeting.)
- XI. Next Meeting Date – Wednesday, April 16, 2025**
- XII. Adjournment**

**West Liberty University
Board of Governors**

**Minutes
December 18, 2024**

Attendance: Rich Lucas, Mike Baker, Katie Kacmarik, Lou Karas, Robert Kreisberg, Erikka Storch, Jenna Maguire, Stephanie Shaw, David McKinley, Tom Cervone

Unable to Attend: Jamie Evick, Will Turani

Administration/Faculty/Staff/Guests: Tim Borchers, Joe Rodella, Stephanie North, Katie Cooper, Lori Hudson, Betsy Delk, Jacob Manning, Cathy Monteroso, Sherri Theaker, Ann Saurbier

I. Call to Order/Roll Call/Quorum and Mission Statement

David McKinley called the meeting to order at 4:01 p.m. and a quorum was established.

II. Introductions

Jared Clark, CliftonLarsonAllen—FY24 Audit Results

Jared Clark presented the FY24 Audit Results, noting the issuance of an unmodified opinion, the highest form of assurance. There were no significant deficiencies or weaknesses, resulting in a clean audit opinion. Total operating revenue and expenses were reviewed, showing a slight increase in net position due to changes in net assets.

III. Public Comment

None.

IV. Agenda Order (Board may move to change order of consideration)

V. Approval of Minutes*

A. Minutes of the Full Board October 16, 2024*

On motion by David McKinley and seconded by Robert Kreisberg, it was unanimously adopted by the West Liberty University Board of Governors to approve the minutes of the full Board of October 16, 2024.

VI. President's Report

The University Planning Committee (UPC) continues to meet monthly to review aspects of the Strategic Plan. Cathy will present on micro-credentialing. The UPC selected the Integrated Career Development Program as a Quality Initiative to help students define their purpose (“why”) and develop skills. RISE networking sessions align with this initiative and may extend to high school students. The External Fundraising Task Force, comprising Betsy, Tim, and Laura, has engaged campus groups to identify fundraising opportunities and potential funding sources. An Impact Report highlighting statewide and community contributions will be finalized after feedback in January. A quarterly newsletter for donors has also been initiated to provide updates.

VII. Board Reports

A. Academic Affairs (Monteroso)

VIII. Cathy Monteroso reported that 28 students attended the Reading Conference at Oglebay, led by Angie Curfman. Dr. Sherri Theaker was named Dean of COEHP. Program review updates include enrollment data shared with department chairs via SharePoint, with further updates to be presented at the next Board of Governors meeting. The Aviation Program has finalized all approvals as of November 8, with 12 students enrolled for Fall 2024, 4 for Spring 2025, and 12+ applications for Fall 2025. The transition to the Canvas LMS is set for Fall 2025, with faculty provided sandbox environments to support the change. Microcredentials are being developed to offer in-demand, stackable, and affordable skills, with badges reflecting competencies and appearing on transcripts. Programs are anticipated to launch by Fall 2025.

A. Student Affairs/Enrollment (Cooper)

Katie Cooper shared Spring 2025 enrollment data, reporting a headcount of 1,576 students as of this morning, with 125 dual-enrolled students added today, bringing the total to 1,701. Efforts are underway to register the 271 students not yet enrolled. Targeted marketing efforts for Fall 2025 will begin in the spring. The Strategic Enrollment Management Plan focuses on online, transfer, and non-traditional students and building community partnerships.

Winterfest activities, including tree lighting and cookie decorating, were a success. The Late Night Breakfast saw strong student turnout. Counseling services include one full-time and one part-time counselor, along with BetterMynd online mental health services. The current wait time for in-person counseling is 2-3 weeks.

B. Physical Plant/IT (Rodella)

Joe Rodella reported that the building access project is nearing completion. Cybersecurity systems and dashboards are in place, maintaining good standing. The Campus Facilities Plan is under review to assess progress since 2019. A draft Data Security and Access Plan will soon be reviewed by the president and cabinet.

C. Fiscal Affairs (Hudson)

Lori Hudson reported improvements in the Composite Financial Index over the past three years, with FY24 achieving 100 days of cash on hand, surpassing the ideal of 85+. Budget updates show 96% of billing targets achieved by December 17, with projections for graduate student enrollment and housing revenue on track. Proposed tuition increases for FY26 include 4% for residential/metro and 5% for out-of-state students. Expansion of the metro tuition rate to include all of Pennsylvania and Ohio was discussed.

D. Foundation (Delk)

Betsy Delk announced total fundraising revenue exceeding \$2 million, with more details on recent gifts forthcoming. The quarterly Board Meeting is scheduled, with further updates to be provided.

E. Faculty Representative (Kreisberg)

Robert Kreisberg highlighted the importance of addressing student mental health challenges, emphasizing faculty support. Faculty accomplishments and contributions were also recognized.

F. SGA Representative (Maguire)

Jenna Maguire outlined Winterfest activities, upcoming spring volunteer opportunities such as Tim Tebow's "Night to Shine," Spring Fling, and the Senior Toast. Plans to visit Charleston during the legislative session in February were noted.

G. Staff Representative (Karas)

Lou Karas recognized Sarah Fonner as October Employee of the Month and Chief Ron Fox as November Employee of the Month. Staff awards will be presented at the University Welcome on January 9.

IX. Board Items for Approval*

- **Policies 1, 2, 9**

- On motion by Erikka Storch and seconded by Robert Kreisberg, it was unanimously adopted by the West Liberty University Board of Governors to approve updates to Policies 1, 2, and 9 as presented.

- **FY 24 Audit**
 - On motion by Jenna Maguire and seconded by Robert Kreisberg, it was unanimously adopted by the West Liberty University Board of Governors to approve the Fiscal Year 2024 Audit Results as presented.

- **Campus Master Plan Development Strategy**
 - Dr. Borchers noted that we must update our Master Plan this year and we need to have a Development Strategy in place. This is an important process, and we plan to hire an architect of record for assistance. He shared a handout which included principles and goals for the strategy.

 - On motion by Rich Lucas and seconded by Katie Kacmarik, it was unanimously adopted by the West Liberty University Board of Governors to approve the Campus Master Plan Development Strategy as presented.

- **Closure of Psychology 3+3 Bachelor of Science/Master of Clinical Psychology**
 - Discussion took place about discontinuing the Master of Clinical Psychology Program which is a high-cost program. It was noted that there will be a focus on creating an online program. Faculty are supportive of this decision.

 - On motion by Mike Baker and seconded by Jenna Maguire, it was unanimously adopted by the West Liberty University Board of Governors to approve the closure as presented.

- **Easement Agreement**
 - Utica East Ohio Midstream Services, LLC approached WLU with a request to install a pipeline on the university's western wooded property. The company specifically requested a signature from the BOG. We're currently trying to negotiate a higher rate and proposing additional terms. BOG approval is being requested to allow us to continue to negotiate with the company and to allow Board Chair, David McKinley to sign off on the agreement prior to the next BOG Meeting.

 - On motion by Katie Kacmarik and seconded by Robert Kreisberg, it was unanimously adopted by the West Liberty University Board of Governors to approve continued negotiations and Chair McKinley's authority to sign the agreement prior to the next BOG Meeting as discussed.

- **Metro Tuition Rate Expansion**
 - Dr. Borchers provided some background information on why we're requesting this expansion. To be competitive in the market, we're proposing to expand our metro rate to all of PA and OH. We'll be able to hit high population areas and hope to gain access to larger markets.

 - On motion by Jenna Maguire and seconded by Robert Kreisberg, it was unanimously adopted by the West Liberty University Board of Governors to approve the Metro Tuition Rate Expansion as presented.

- **Presidential Evaluation Committee and Process**
 - As Dr. Borchers approaches the conclusion of his second year in the role the Presidential Evaluation Committee and Process is set to begin with the appointment of the committee. A campus visit should be scheduled near the week of February 18, during which the committee will engage in two days of meetings and open sessions. Following this visit, a 30-day reporting period will take place and then an oral report to be delivered by Dr. Borchers in April. The final evaluation is expected to be completed in June.

Discussions took place regarding the composition of the committee. David suggested the inclusion of a representative from the WLUF to serve as an external member, bringing additional perspective to the evaluation process.

After discussion it was decided that the BOG would vote today to authorize David McKinley to appoint a committee consisting of the BOG Faculty, Staff, and Student Representatives (Robert Kreisberg, Lou Karas, Jenna Maguire) and BOG Executive Committee members (Mike Baker, Tom Cervone, David McKinley), along with a representative from the West Liberty University Foundation.

- On motion by Robert Kreisberg and seconded by Katie Kacmarik, it was unanimously adopted by the West Liberty University Board of Governors to authorize Chair, David McKinley, to appoint a committee as discussed

X. Discussion Items

Strategic Plan Metrics

Dr. Borchers presented a draft document outlining the review of strategic plan metrics. This document is also available in the Team account for Board of Governors (BOG) members and was briefly reviewed during the meeting.

Additionally, Dr. Borchers expressed his intention to develop a BOG reporting calendar to track agenda items and ensure organized reporting throughout the year.

XI. Information Gathering: None.

XII. Adjournment

On motion by Robert Kreisberg & seconded by Erikka Storch, the meeting adjourned at 5:32 p.m.

David McKinley _____
Chair

Tom Cervone _____
Secretary

Minutes submitted by: Cyndi Galloway

**President's Report to Board of Governors
February 12, 2025**

1. Update on Strategic Initiatives

- External Funding initiative updates
 - a) The President, along with Betsy Delk from the Foundation and Laura Musilli, Grants Manager, held meetings with campus stakeholder groups throughout the fall semester and have identified a number of projects for external funding, whether from federal, state, or private sources. We are developing plans and proposals to move some forward at this time.
 - b) A meeting with local legislators was held on Wednesday, January 29 to share ideas for state funding.
 - c) President Borchers met with staff from Senators Capito and Justice along with Representative Riley Moore to share federal proposals.
 - d) Next steps include further developing proposals for congressionally directed spending and for state funding. Several projects for private donor funding are being pursued as well.
- Report on Specific Strategic Initiatives:
 - a) Contribution Margin (Cathy Monteroso)
 - b) Online Program Development (Katie Cooper)
- The University is scheduling time to meet with representatives from the City of Wheeling to discuss their new Comprehensive Plan and how the University can contribute.

2. Other Activities and Accomplishments

- President Borchers met with alumni and donors in San Francisco, Phoenix, Dallas, and Washington, DC during January.
- Upcoming travel is planned for Charleston, WV in February and to the Higher Learning Commission conference in Chicago in April.
- RISE (Re-shaping Impact for Students and Employers) continues to meet, and we are planning a Career Fair at Wheeling Park High School on March 19.

3. Personnel Items at the Cabinet Level

- None at this time

4. Action Items

- Commencement Speaker and Honorary Degree

5. Discussion Items for Board Meeting

- BOG Members and Fundraising

Respectfully submitted by: Tim Borchers, President

**Academic Affairs Report to Board of Governors
February 12, 2025**

1. Program Review

Five-year Program Reviews were submitted to the Assessment Committee.

Department Chairs have submitted Procedure 10 Budgeting and Planning. Procedure 10 process has been combined with the Annual Planning process.

As part of the program review, we worked with a national accounting firm, CLA, to determine the contribution margin for each program. The contribution margins were shared with the department chairs the end of January.

2. Learning Management System

The WLU Center for Teaching, Learning, and Online Education will implement the new learning management system, Canvas, in the fall of 2025. The platform was introduced to the faculty January 10 at the Welcome Professional Development Day, and a campus-wide training session is scheduled for April 17.

3. Faculty Excellence Awards

Faculty Excellence Award in Professional Activity

The West Liberty University Faculty Excellence in Professional Activity Award recognizes extraordinary achievements in research, publication, and professional contributions. The 2023-2024 co-award recipients are **Dr. Felipe Rojas** and **Dr. Linda Cowan**.

Dr. Felipe Rojas's professional activities include international conference presentations, highlighting the global relevance of his research in early modern Spanish literature. His robust publication record features contributions to peer-reviewed collections and resources.

Dr. Linda Cowan, a faculty member in the Department of Music and Theater for over 20 years, achieved several significant milestones in the 2023-2024 academic year. Dr. Cowan was invited to join the Core Singers of the Mendelssohn Choir, performing Mozart's *Requiem*. This professional recording was later nominated for a Grammy Award for Best Classical Performance.

Faculty Excellence in Service Award

The Faculty Excellence in Service Award honors individuals who go above and beyond in their dedication to serving West Liberty University and its community. This year's recipient is **Sarah Davis**, whose contributions were instrumental in organizing the University's "Solar Eclipse Day" events and the President's inaugural activities, as well as serving on the marketing committee.

Faculty Excellence in Teaching Award

The Faculty Excellence in Teaching Award celebrates individuals who demonstrate an exceptional commitment to student learning through innovative approaches, impactful course design, and a dedication to student success. This year's recipient is **Dr. James Wood**, who has inspired students to engage critically with climate change, biodiversity, and sustainability through creative course design and a dedication to student success.

Action Items:

- Commencement Speaker and Honorary Degree-Katie Kacmarik

Respectfully submitted by: Cathy Monteroso, Provost & VP for Academic Affairs

**Student Affairs & Enrollment Management Report to Board of Governors
February 12, 2025**

1. Enrollment - Spring 2025

- a. Headcount 2098 – UG and GR
 - i. Graduate Headcount – 322
 - ii. Undergraduate Headcount – 1390
 - iii. Dual Enrolled High School Students- 384
- b. FTE and Hours
 - i. Undergraduate FTE - 1362
 - ii. Dual Enrolled Hours – 1683
- c. General Business Online Major grew from 2 majors in the Fall to 7 this Spring.

2. Fall 2025 - Applications

- i. Undergraduate applications are down about 100. Accepted applications are down about 80.
- ii. Graduate applications and accepts are down year over year.

3. Marketing and Strategic Enrollment Management Plan Updates

- a. Communication
 - i. We are enhancing our communication plan to encourage applications but also working directly with program directors at the graduate level as well as chairs at the undergraduate level to enhance personalized communication to inquiries, leads and applicants about career development and program opportunities.
 - ii. We are working with our Marketing firm to enhance our marketing this year to be more targeted for application and enrollment growth rather than overall general awareness.
- b. Events
 - i. We are working with Deans to enhance our visit days on campus to offer a more personalized approach rather than a broad Black and Gold Day. We are already scheduled for a College of Education Day as well as Visual Arts, Theater and Music.
 - ii. We will also be offering specific Transfer Days at the end of each semester for interested students to finalize transfer credit and schedules prior to the new semester.
- c. TOLL
 - i. Stephanie North has officially started full-time as the Director of Transfer, Online and Lifelong Learning. She is currently rebuilding relationships with our local Community Colleges as well as enhancing our transfer credit evaluation process to ensure a timely and accurate transfer credit assessment for all transfer students.
- d. Resource Fair
 - i. We started hosting a resource fair a few years back and it has been highly successful. New and returning students have the opportunity to have their questions answered in the Union at the same time without having to track down different offices on the first day of classes.

4. Student Affairs

- a. Organization Fair
 - i. We held our spring semester organization fair the first week of classes. We always have a great turnout of new and returning students. It's a chance for new students to learn more about our clubs and orgs but I also think it's a great reminder for our current students of all the opportunities across campus.
- b. Topper Idol
 - i. Topper Idol started the first week of February. This is one of our biggest events that spans the entire month of February all year. Students from across campus compete every week just like American Idol and they always get a great turnout to watch and vote in the Union.

5. Staffing

- a. Professional Development
 - i. Katie Cooper attended the first meeting of the New Enrollment Leader Intensive with EAB in January.
- b. Vacant Positions
 - i. Area Coordinator

Respectfully submitted by: Katie Cooper, Vice President of Student Affairs and Enrollment Management

IT and Physical Plant Report to Board of Governors
February 12, 2025

- I. **Update on the KEY focus Areas**
- **Building Access and Surveillance Upgrades – Project Substantially Complete.**
 - **Campus Facility Plan**
 - Work Underway to Comply with HEPC-Series-12
 - Evaluation of Campus Master Plan
 - Waiting for Architect of Record Engagement
 - **WLU Data Security and Access Project**
 - Data Security Plan Established
 - User Access Processes / Workflow in Development
 - Investigating Report and Dashboard Structure
 - **IT Governance**
 - Data Security Plan
 - Written and Reviewed
 - Implementation In Progress
 - **FY26 Budget Preparation in Progress**
- II. **Other Matters of Focus**
- **State Funded Deferred Maintenance Projects**
 - State has approved \$11.5 million for WLU
 - Fine Arts Roof (small section) Needs funded. Negotiating with AT&T.
 - HVAC Remediation
 - Bids Have Been Received
 - Buildings Improved:
 - ASRC
 - Fine Arts / Media Arts
 - Student Union
 - Blatnik
 - Control Systems – Several Buildings
 - Schedule is released. Evaluating Summer Program Conflicts
 - Doors and Windows
 - Awarded \$1M.
 - Bid Awarded.
 - Materials Ordered.
 - **Aviation Program**
 - Gary West Aviation Center – Design Work in Progress
 - Simulators Ordered – 8 – 10-month lead time
 - Small Simulator Installed at the Ohio County Airport
 - **Aquatic Conservation Center- New Facility**
 - On the site of the West Events Center
 - **Substantial Completion Achieved.**
 - Internal Lab / Aquarium Equipment Installation Commencing
 - Opening Summer 2025
 - **Softball Locker Facility**
 - Bid Process Underway

Respectfully submitted by: Joe Rodella, Chief Information Officer/Chief Operations Officer

**Athletics Report to Board of Governors
February 12, 2025**

Athletic Updates:

- We have had 5 student athletes earn MEC Player of the Week honors since our last meeting. Men's Wrestling-3, Men's Basketball-1, Men's Indoor Track-1.
- Men's Basketball is currently ranked #14 nationally in the most recent NABC rankings and #1 in the Region according to the most recent D2CSC.
- Men's Basketball Coach Ben Howlett earned his 200th career win on January 18th against Glenville State. He is the fastest to 200 victories in program history. He currently has been involved in 509 victories as a player, assistant coach, and head coach. Coach Howlett's career winning percentage is 85.2%.
- Women's Wrestling, in their inaugural season, currently sits 9-2 in duals and have won 7 straight duals. They've had a total of 7 individual champions thus far. They have two final competitions before post season play begins.
- WLU hosted the Men's Wrestling MEC Championship on February 1st in the ASRC. The team finished runner up with Ty McGeary winning his 4th MEC Championship. No other wrestler has achieved that feat. WLU also has 4 individual runners-up.
- Men's Wrestling is currently ranked 9th nationally in the NCWA poll. They currently have a record of 7-3 in duals and 7 individual champions on the season.
- The U.S. Track & Field and Cross Country Coaches Association (USTFCCCA) has recognized several West Liberty University cross country student-athletes for their excellence in both athletics and academics with the 2024 USTFCCCA Cross Country Academic Awards. Women's CC had Lacey Dimit and Morgan Lesnaasky while MCC had Robert Allen, Jasper Brown, and Francis Toohey.
- Women's Indoor Track athlete Kyara Ross took 1st place in the Youngstown State Ice Breaker in long jump. She got 1st in the 60m Dash at the Muskingum University event. Kyara set a new WLU record in the 60m with 7.76 seconds at the Ashland University event. Sierra Davis took first place at the Youngstown State Mid-Major Invitational in the shot put event with a throw of 11.83 meters.
- Men's Indoor Track athlete Hunter Patterson in back to back weekends has set and broken his own 60m and 200m dashes with times of 6.80 and 21.60 seconds. Isaac Tavo won the shot put event at the Muskingum University meet with a top throw of 16.04 meters.
- Acrobatics and Tumbling began their season on February 2nd in a victory over Wheeling University with a score of 245.22 to 185.170, winning every heat and every round. They host a tri-meet February 9th against Glenville State and Fairmont.
- Spring sports are beginning their seasons. Baseball heads to Georgia starting February 7th against Shorter University and Softball kicks off February 13th at Seton Hill. Both Tennis teams begin play with the Men starting on February 22nd at the Wheeling Park Bubble against Washington and Jefferson while the women begin March 1st at the Wheeling Park Bubble against Davis and Elkins.
- The Spring Sports Kickoff Coaches show will be held on February 11th at 6:00pm at The Alpha Tavern in Wheeling. It will showcase all the spring coaches and their preview of their upcoming seasons.
- For the 13th straight semester, the Athletic Department boasted a GPA of 3.17. We had 83 4.0 and 285 3.0 or higher student athletes.
- West Liberty University is excited to announce its upcoming National Girls & Women in Sports Day celebration on February 8th and 9th, aimed at recognizing the achievements of female athletes and inspiring the next generation of strong leaders and athletes. The two-day event will feature opportunities for young girls to engage with West Liberty's female student-athletes, make memories, and enjoy exciting sports action. The celebration provides a fantastic opportunity for young girls to experience the excitement of collegiate sports and be inspired by West Liberty's incredible women athletes.

Respectfully submitted by: Brad Forshey, Athletic Director

**WLU Fiscal Affairs Report to Board of Governors
February 12, 2025**

- **Budget Status Report**
 - a. Report through 2nd quarter (January 10)
 - b. Fall 24 and Spring 25 tuition billed
 - c. Undergraduate Tuition & Fees on target
 - d. Graduate Tuition & Fees not expected to meet projection
 - e. Housing & Meal Plans – housing not expected to meet projection due to closure of Hughes
 - f. Summer tuition & fees remaining to bill
 - g. Overall tuition & fee related deficit expected to be \$315,000 after summer term is billed
 - h. Royalty income and savings from not leasing Topper Towers as well as careful spending is projected to offset the deficit

- **FY26 Budget**
 - a. Met with VP of Enrollment and Student Affairs to discuss increases to undergraduate tuition and housing and meal plans
 - b. Met with Graduate Council on January 15 to discuss FY26 tuition rates and go over graduate enrollment
 - c. Increases planned for both undergraduate and graduate programs as well as housing and meal plans – presented to Finance Committee on January 30, 2025
 - d. Budget templates created for FY26 and provided to Cabinet

Respectfully submitted by: Lori Hudson, VP of Fiscal Affairs

**WLU Foundation Report to Board of Governors
February 12, 2025**

- **FY25 July 1, 2024-December 31, 2024**
Total Revenue Received = \$2,689,575.87
Unrestricted Annual Fund: \$72,043.45

- **Significant gifts:**
 - \$200,000 to establish two endowed education scholarships
 - \$30,000 to establish non-endowed aviation scholarship
 - \$25,000 to permanently endow an aviation scholarship
 - \$50,000 gift for Bobby Douglas Wrestling Complex
 - \$20,000 grant from AEP Foundation for Aviation Classroom
 - \$12,500 gift to establish non-endowed College of Business Scholarship

- **Upcoming Events & Activities:**
 - ***Topper Day of Giving – Wednesday, March 26***
 - WLUF Quarterly Board Meeting – April 11

Respectfully submitted by: Betsy Delk, Executive Director WLUF

SPRING COMMENCEMENT SPEAKER AND HONORARY DEGREE

WEST LIBERTY UNIVERSITY

Pursuant to WLU Procedure 238: Guidelines for Honorary Degrees and Recognition, the Honorary Degrees and Recognition Committee and the President of the University recommend that the West Liberty University Board of Governors authorizes the conferral of an honorary Doctor of Humane Letters (DHL) degree from West Liberty University at the May 2025 commencement to Katie Kacmarik and approve the following resolution:

WHEREAS, Katie Kacmarik is a proud alumna of our university and has distinguished herself as a leader in the pharmacy industry, serving as the Clinical Services Coordinator and Managing Pharmacist at Pharmacole, Inc., which operates Moundsville Pharmacy, Sistersville Pharmacy, Pine Grove Pharmacy, and New Martinsville Pharmacy; and

WHEREAS, she received the **WV Pharmacists Association Distinguished Young Pharmacist Award** in 2021 and the Ohio-Marshall County Pharmacist of the Year award in 2016; and

WHEREAS, she has established a record of service to her profession by serving in leadership roles with the Ohio-Marshall County Pharmacists Association and West Virginia Pharmacists Association.

WHEREAS, she has served the University as a member of the West Liberty University Foundation Board of Directors and Board of Governors.

THEREFORE, BE IT RESOLVED THAT the West Liberty University Board of Governors hereby confers upon Katie Kacmarik the degree of Doctor of Humane Letters, with all the rights and privileges pertaining thereto, on this 10th day of May, 2025.

Action Item: Approve the preceding resolution and authorize the President of the University to confer the Doctor of Humane Letters degree to Katie Kacmarik at its May 10, 2025, Commencement ceremony.