

**West Liberty University
Board of Governors**

**Minutes
May 9, 2023**

Attendance: Rich Lucas, Tom Cervone, Sydney Burkle, Jason Metz, Jack Adams, Michael Baker, Richard Carter, Ryan Glanville, David McKinley

Unable to Attend: Jamie Evick, Stephanie Shaw

Administration/Faculty/Staff: Cathy Monteroso, Lori Hudson, Diana Harto, Mark Schulman, Maureen Zambito, Cyndi Galloway

I. Call to Order/Roll Call/Quorum and Mission Statement

A. Chair Lucas called the meeting to order at 4:03 p.m. and a quorum was established.

II. Board Items for Approval*

A. Approval of salary increases based on the Governors appropriation*

Diana Harto presented information on the Governor appropriated funds for state employees to help offset the PEIA increases to insurance premiums. Misinformation was given that each employee would receive a full \$2,300, but not all employees are paid through the general fund. The general fund includes about 140 employees and we have over 300, so the difference is paid through student tuition. In total, \$359,168 was received from the Governor. BOG is requested to approve how we disburse funds received. For all .53 FTE employees and above, (303 employees estimated), we would provide \$1,230 evenly across faculty/staff pro-rated based on FTE if less than 1. For those employed by May 1st, 2023.

Cathy Monteroso added that Cabinet members will not be included in this salary increase.

Richard Carter suggests we give the full \$2,300 per employee and cut costs somewhere else. Harto noted that she doesn't disagree with Carter, but our budget has to support the amount we distribute. Most universities aren't receiving a full \$2,300 for all employees.

Ryan Glanville mentioned that it seems state schools are receiving less and less money from the state. He added that it seems that we're almost not even considered state employees in some situations.

Michael Baker suggests we approve the \$1,230 as presented and then look into how we can find a way to cover the additional increase out of revenue.

Rich Lucas clarifies that our action item is to allocate the \$359,168 from the governor. We'll then have a discussion item to speak with finance to find additional funds in the upcoming budget.

Rich Lucas reads the action item as a \$359,168 state increase to WLU general fund intended for salary increases. Distributed to faculty and staff in regular employment

status on or before May 1, 2023 with FTE of .53 and above shall receive \$1,230 prorated according to FTE. Increase effective July 1, 2023. Senior Administration/Cabinet Members are excluded.

On a motion by Jack Adams and seconded by Michael Baker, it was unanimously adopted by the West Liberty University Board of Governors to approve salary increases as stated.

The BOG will begin immediate discussion with CFO, President, Faculty, and Budgeting to find additional \$359,168 for the additional FTE here at the university.

III. Executive Session

On motion by Richard Carter and seconded by Ryan Glanville, pursuant to WV Code §6-9A-4, it was unanimously adopted by the West Liberty University Board of Governors to move to executive session at 4:15 p.m.

Discussion of presidential candidates.

Following discussion in executive sessions, a motion to rise from executive session was made by Michael Baker and seconded by Jack Adams; by unanimous approval, the Board rose from executive session at 5:17 p.m. and reconvened.

IV. Actions Emanating from Executive Session

On motion by Rich Carter and seconded by Jason Metz the Board of Governors of WLU authorizes Board Chairman Rich Lucas & Executive Committee Adams and Evick to finalize negotiations and secure a contract of employment with the BOG selection to be our next president.

V. Adjournment

On motion by Jason Metz & seconded by David McKinley, the meeting adjourned at 5:20 p.m.

Next Meeting Date - Friday, May 12, 2023 - 9:00 a.m.

Richard Lucas _____

Chair

Jamie Evick _____

Secretary