

**Senators present:** Linda Cowan, Jeff Pfister (*secretary*) Gregory Chase, James Crumbacher, Dave Hanna, Hannah Harnar, Aaron Huffman, Ryan Koenig, Sheli Bernstein-Goff, Aaron Harper, Corey Reigel (*vice-chair*), Peter Staffel, Theunis van Aardt, Margy Bowman, Fuhua Chen, Chad Kuhns, Jon Serra (*chair*), Matthew Zdilla

**Parliamentarian:** Robert Gall

**Absent members:** Michael Aulick, Brian Fencil, Darrin Cox

**Administrators, Representatives, and Honored Guests:** Stephen Greiner (*President*) Brian Crawford, (*Provost*), Sylvia Hawranick-Senften (*ACF Representative*), James Haizlett, (*BOG Representative*),

Senate was called to order by the Senate Chair, Jon Serra at 3:30 p.m. in Campbell Hall, room 304.

**President Greiner:**

- A request to HEPC was made to use bond funds from Campbell Hall to enhance campus technology infrastructure. Once approved the University will seek bids working with the IT staff and the Business Office.  
*Questions from the floor* – 1) What areas will be included in upgrade, 2) Main Hall status. Discussions followed.

**Provost Crawford:**

- M.A., M.S. Biology – HLC will be performing a site visit in the spring (late Feb. – early Apr.)
- M.S. Dental Hygiene – program review will continue with HEPC in February
- M.A. Clinical Psychology – will be presented to BOG for review
- Curriculum meeting approved to new majors:
  - B.A., B.S. Nursing
  - 3+2 Human Biology and M.S. PAS*Questions from the floor* – 1) HLC visit, 2) PA 3+2 proposal. Discussions followed.

**Sylvia Hawranick-Senften – ACF Representative:**

- October 15<sup>th</sup> meeting
  - PEIA public hearing on Wednesday, November 16, proposed changes are significant
  - Projected budget deficit is 300 million, funding for higher education will be concern
  - President Greiner reported that HEPC is considered the first item for “chopping block” what may happen is not known
  - President Greiner reported that he has reached out to all four elected representatives and have invited them to campus to promote the value of the institution to the local economy.

- *Questions from the floor* – 1) Science & Math learning objectives. 2) Benefits of attending meeting. Discussions followed.

**Jim Haizlett – BOG Representative:**

- No meeting since last Senate meeting
- Met with President Griener about active shooter on campus preventative plan
- Regarding reorganization - Feedback was requested from Dean of College of Liberal Arts, College of Arts and Communication, and Professional studies and regarding comments about realignment.
- Next BOG meeting in November 30th
- *Questions from the floor* – 1) Request for feedback was not sent down to all faculty in the College of Liberal Arts. Discussions followed.

**Darrin Cox – Finance Report:**

- Due to absence - report was sent and read by Senate Chair:
  - Committee has been working on salary inequities and has an upcoming meeting with Provost Crawford
- *Questions from the floor* – no questions.

**Linda Cowan – Personnel Policies & Procedures Report:**

- Policy 216 - Committee produced recommendations which will be available for review before the next FS meeting in January
  - Removing language now be referenced in the “new” Letter of Appointment policy.
  - Committee recommends a change that no non-tenured faculty serve on the promotion and tenure committee
  - Changing the order of the portfolio review to follow: 1<sup>st</sup> Review by Chair, 2<sup>nd</sup> Review by College wide committee.
- Policy 217 – committee developed a policy and sample letter
  - Removing language now be referenced in the “new” Letter of Appointment policy.
  - Changing the order of the portfolio review to follow: 1<sup>st</sup> Review by Chair, 2<sup>nd</sup> Review by College wide committee.
- Please share and seek feedback from colleagues
- *Questions from the floor* – no questions.

**Aaron Harper – Academic Policies Report:**

- Met to discuss Grade Appeal Policy regarding improving timeline for review
- Policy Review Committee - shared summary of changes made 112, 206, 207, 212, 216, and 217 to improve the meaning about what is being said without changing the meaning
- Policies out for comment (policy 213, and 215) changes were made to clarify meaning
- *Questions from the floor* – no questions.

**Matt Inkster – Classroom Space Utilization and Facilities Allocation:**

- Due to absence - report was read by Linda Cowan:
- Committee has been formed but has not yet met. Anyone looking to serve should contact Matt
- *Questions from the floor* – no questions.

**Announcements:**

- Spring 2017 meetings
  - January 24, February 21, March 21, and April 18

**New Business:**

- Statements regarding tenure appointments

**Faculty Forum:**

- Various topics were identified and discussed.

A motion to adjourn was made and seconded. The Senate adjourned at 4:54 pm.

Respectfully Submitted,

Jeff Pfister, Senate Secretary